If you started a subscription before November 5, 2019, your use of OnPage Services is governed by the terms here: <a href="https://www.onpage.com/ServiceAgreement/">https://www.onpage.com/ServiceAgreement/</a>

THIS SERVICE TERMS OF USE IS A LEGAL AGREEMENT BETWEEN YOU OR THE COMPANY YOU REPRESENT ("YOU" OR "YOUR") AND ONPAGE CORPORATION ("US," "WE" OR "OUR"). BY ACCEPTING THIS TERM OF USE YOU AGREE TO BE BOUND BY ITS PROVISIONS. YOU REPRESENT AND WARRANT THAT YOU HAVE THE AUTHORITY TO ENTER INTO THESE TERMS OF USE ON YOUR (AND YOUR COMPANY'S) BEHALF. IF YOU DO NOT AGREE WITH THE TERMS OF USE, YOU SHOULD NOT INDICATE ACCEPTANCE AND MAY NOT USE THE SERVICES.

PLEASE READ THESE TERMS CAREFULLY TO ENSURE THAT YOU UNDERSTAND EACH PROVISION.

Use of the Service: The OnPage "Service" is a cloud based application and platform for Incident Alert management, Paging, and Secure Messaging. An "Incident" is an event that triggers the Service to alert your personnel using certain Contact Information. You must configure the Service for us, provide and maintain accurate Contact Information, follow proper procedure in communicating alerts and triggering events. "Contact Information" means the OnPage ID, name, email addresses, telephone number, and other required information of your personnel that you want the OnPage Service to alert in the event of an Incident and who have consented to receive such messages via the Service (each a "Contact Person"). You will need to designate individuals authorized to maintain the Contact Information, configure the Service for handling Incidents, and receive reports from the Service (each a "User"). OnPage may suspend or terminate your use of the Service at any time if you breach any terms of these Terms of Use, including without limitation failing to pay Fees.

- 1. Subscription Terms: Subject to payment of all Fees and the terms and conditions of these Terms of Use, we hereby grant you a limited, non-exclusive, and nontransferable right during the Term (as defined below) of these Terms of Use to use the Service only in accordance with the Documentation, solely for your internal purposes. You must purchase a subscription for each User that will access the Service. If more than the permitted number of Users access the Service you will be charged the applicable Fees for the excess Users. You may add Users from the Service web console as needed, subject to paying applicable additional Fees. User subscriptions cannot be shared or used by more than one (1) User but may be reassigned to a new User replacing a person who no longer requires access to the Service. You are solely responsible for selecting secure User passwords, changing passwords frequently, maintaining the confidentiality of User logons and passwords, and restricting access to the Service. We assume no responsibility for damage or loss arising from unauthorized access to the Service and your account due to your failure to protect your account through proper maintenance of User logons and passwords.
- 2. **Trial Period:** You may use the Service for a Seven (7) days trial period, solely for evaluation purposes, starting on the date that You registered with the OnPage Service and

- accepted this Agreement without charge or further commitment. *The* Service will automatically cease functioning at the end of the trial period unless You supply Your credit card or other payment information and purchase a subscription to the Service.
- 3. **Fees:** The OnPage and Services shall be provided under this Agreement in consideration for payment pursuant to pricing currently listed on the OnPage website. OnPage reserves the right to increase Fees one time per Calendar year, without notice.
- 4. Payment Terms: Customer's periodic bill will reflect the rates in effect under the applicable price plan at the time charges are incurred, plus any other charges that apply. Payment is due fifteen (30) days from the date of invoice. If Customer defaults, OnPage may: (a) disconnect the Customer from the Services, and/or (b) be entitled to a judgment against Customer. Customer shall pay all reasonable costs of collection, including payment of attorneys' fees and court costs. These remedies shall be cumulative and in addition to any other remedies to which OnPage is entitled at law or equity. Customer waives any billing errors if Customer does not notify OnPage of such errors in writing within thirty (30) days from date of the charge containing such error.
- 5. **Term:** This Agreement takes effect upon acceptance by Customer and shall remain in force for an initial period of 12 months ("<u>Initial Period</u>"). Upon the lapse of the Initial Period, the Agreement shall automatically renew for additional 12 month period (collectively, the "<u>Term</u>") and unless terminated by either you or OnPage by delivering to the other party of a 30-day prior written notice, shall continue to automatically renew for 12 month periods.
- 6. **Termination:** A non-breaching party hereto may terminate this Agreement if the other party commits a material breach of any term or condition of this Agreement and fails to cure such breach within a seven (7) day period after receiving notice of such breach. In the event that Customer terminates service hereunder before the lapse of the Initial Period other than for good cause acceptable on OnPage, then Customer shall pay \$65.00 per unit to OnPage for each such termination as an early termination fee. OnPage reserves the right to terminate the Agreement (or suspend Services) immediately and without notice to Customer should it determines that Customer misuses the OnPage or Service in a manner that could negatively impact OnPage's network, brand or reputation.
- 7. **Privacy:** OnPage is committed to respecting the privacy and the confidentiality of the personal data of Customers. By submitting personal data to OnPage, including without limitation Customer's names, and e-mail addresses, Customers consent to the collection, processing, and transmission of such data by OnPage for the purposes of OnPage's internal use. You acknowledge and permit us to compile and use statistical or aggregate information about your use or your Users' use of the Service, including, without limitation, the types and number of Incidents, number of alerts, and other metadata, for promotional purposes and to improve the Service; provided, however, that such use will not in any manner include Contact Information or otherwise identify you. The Privacy Policy at <a href="www.OnPage.com">www.OnPage.com</a> sets out how OnPage may use personal data of Customers. OnPage reserves the right to modify its privacy policy

- at <a href="https://www.onpage.com/Privacy-Policy.html">https://www.onpage.com/Privacy-Policy.html</a> from time to time in its discretion. Continued use of the Services by Customer will constitute consent to such modifications.
- 8. Customer's Undertakings: Customer (i) will use OnPage website, OnPage and related software and Service only in accordance with this Agreement and the relevant documentation; (ii) will ensure that any information that Customer provides to OnPage is true, accurate, current and complete; (iii) will not use or permit any other person to use the OnPage or related software or Service to transmit harassing, inciting, abusive, libelous, illegal or deceptive messages or information, or unsolicited email, junk mail, "spam," or chain letters, or promotions or advertisements for products or services, or messages or information that constitute IP Rights or other intellectual property infringement, breach of privacy or publicity rights, or moral or attribution rights, or messages or information that knowingly include software viruses, Trojan horses, worms, vandals, spyware and any other malicious applications; (iv) will not use or permit any other person to use the Site, Software or Services to commit or attempt to commit a crime or facilitate the commission of any crime or other illegal or tortious acts; (v) will not sell, assign, rent, lease, distribute, export, import, act as an intermediary or provider, or otherwise grant rights to third parties with regard to OnPage website, OnPage or related software or its entitlement to use the Services; (vi) will not undertake, cause, permit or authorize the modification, creation translation, or creation of any other derivative work, reverse engineering, decompiling, disassembling or hacking of Onsite website, OnPage or related software or any part thereof except to the extent permitted by law. Customer shall not copy or otherwise reproduce, reverse engineer, decompile, or permit any third party to use, copy or otherwise reproduce, all or any part of OnPage or related documentation except as expressly authorized in advance by OnPage.
- 9. Warranty Related to SMS Use in the United States: By signing up to receive SMS or/and Phone redundancy with the OnPage service, you agree to receive SMS and other types of messages from us ("Messaging"), and you represent and warrant that you shall (i) receive and will maintain consents from each Contact Person to receive ("Messaging), (ii) maintain procedures for each Contact Person to opt out of participating in Messaging, and once opted-out, you will not re-subscribe Contact Person to Messaging until you have obtained renewed consent from Contact Person to receive Messaging through the Service, and (iii) comply with all applicable law relating to Messaging in your use of the Service, including without limitation, the Telephone Consumer Protection Act and CAN-SPAM. You shall be responsible for compliance with Messaging laws.
- 10. **Support:** OnPage shall provide basic support for the Service as selected by you on our website when you enroll in the Service. The availability and functionality of the OnPage and Service depend on various factors and elements, including software, hardware and communication networks that are partially provided by third parties. These factors are not fault free. OnPage makes all reasonable efforts and takes appropriate measures to make sure that the OnPage and Service operate properly. However, OnPage does not warrant or guarantee that the OnPage and Service will operate without disruption, errors or interruptions, or that they will be accessible or available, timely and accurate at all times.

- 11. **Security:** OnPage shall maintain administrative, physical, and technical safeguards for protection of the security, confidentiality and integrity of Contact Information. Without your prior written consent, we shall not (i) modify Contact Information, (ii) disclose Contact Information to a third party (except as needed to perform the Service or if required to do so by law or governmental process), or (iii) access Contact Information except to provide the Service and prevent or address Service or technical problems. In the event of an intrusion or other breach of the Service's security, Company shall use reasonable efforts to (a) notify you of the breach once a full investigation into the nature of the breach has been conducted and concluded and sufficient steps to remediate or correct the breach have occurred to ensure that all customer data is secure and would not be further jeopardized by such notification, and (b) resolve the breach and recover any data disclosed as a result thereof.
- 12. Confidentiality. Customer acknowledges and agrees that OnPage developed the OnPage at considerable time and expense. OnPage and related software and documentation are confidential to and contain trade secrets of OnPage. Customer and its employees and contractors shall maintain OnPage and related software and documentation in strict confidence and shall not use it for any purpose other than as explicitly approved by OnPage. Customer acknowledges that OnPage would suffer irreparable damage in the event of any material breach of these provisions. Accordingly, in such event, OnPage would be entitled to obtain preliminary and final injunctive relief, as well as any other applicable remedies at law or in equity as the result of a breach or threatened breach of this section. The provisions of this Section shall survive termination of this Agreement for any reason.
- 13. **Indemnification:** Customer shall defend, indemnify, and hold harmless OnPage, OnPage 's licensors, successors, affiliates, agents and assigns (each an "OnPage Indemnified Party") from any claims, damages, losses, or expenses (including attorneys' fees and costs) incurred by any OnPage Indemnified Party in connection with all claims, suits, judgments and causes of action (i) for infringement of patents or other intellectual property or proprietary rights arising from combining with or using any device, system or service in connection with the software licensed hereunder or any portion thereof, (ii) for damages arising from Customer's breach of this Agreement, (iii) for libel, slander, defamation or infringement of any third party IP Right with respect to material transmitted by Customer using the OnPage software or Services. No remedy herein conferred upon OnPage is intended to be, nor shall it be construed to be, exclusive of any other remedy provided herein or as allowed by law or in equity, but all such remedies shall be cumulative.
- 14. **Limitation of Liability.** OnPage shall not be liable to Customer, its employees, agents, or any third party for injuries to persons or property arising from Customer's use of the Services, the OnPage (or related software), or for any error or defect in the Services of OnPage (or related software). Furthermore, OnPage shall not be liable for the installation or maintenance of the Services. OnPage's performance hereunder shall be excused if affected by equipment failure, acts of God, strikes, severe weather conditions, fire, riots, war, earthquakes, equipment or facility shortage or any other event or causes beyond OnPage's reasonable control. IN NO EVENT SHALL ONPAGE BE LIABLE FOR ANY

PERSONAL INJURY, FOR ANY INCIDENTAL, SPECIAL, CONSEQUENTIAL, OR INDIRECT DAMAGES OF ANY KIND (INCLUDING WITHOUT LIMITATION DAMAGES FOR INTERRUPTION OF BUSINESS, LOST DATA, LOST PROFITS, OR THE LIKE) REGARDLESS OF THE FORM OF ACTION, WHETHER IN CONTRACT, TORT (INCLUDING WITHOUT LIMITATION NEGLIGENCE), STRICT PRODUCT LIABILITY, OR OTHER THEORY, EVEN IF ONPAGE WAS ADVISED OF THE POSSIBILITY OF SUCH DAMAGES. IN NO EVENT WILL THE CUMULATIVE LIABILITY OF ONPAGE ARISING OUT OF OR RELATED TO THIS AGREEMENT EXCEED THE AMOUNTS PAID TO ONPAGE BY CUSTOMER UNDER THIS AGREEMENT. IN NO EVENT SHALL ONPAGE BE LIABLE FOR LOSSES, DAMAGES, OR CLAIMS ARISING OUT OF THE USE OR ATTEMPTED USE OF EMERGENCY SERVICES, NOR SHALL ONPAGE BE LIABLE FOR THE INABILITY TO ACCESS EMERGENCY SERVICE. ONPAGE SHALL HAVE NO LIABILITY WHATSOEVER TO CUSTOMER OR ANY END USER FOR THE ACCURACY, TIMELINESS OR CONTINUED AVAILABILITY OF THE SOFTWARE OR SERVICE. On Page shall have no liability for violation of any patent, copyright, trademark or trade secret or for violation of any license or franchise arising out of or resulting from (a) the use of the Services or software in combination with any other product or service not supplied by OnPage, or (b) modification of the Services or software by, or on behalf of Customer.

15. Warranties: Disclaimers: (A) THE SITE AND SERVICES ARE PROVIDED ON AN "AS IS" AND ON "AS AVAILABLE" BASIS. ALL WARRANTIES AND CONDITIONS, EXPRESS, IMPLIED, AND STATUTORY, INCLUDING WITHOUT LIMITATION THE IMPLIED WARRANTIES OF TITLE, NON-INFRINGEMENT, MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE OR USE, ACCURACY OR COMPLETENESS, SATISFACTORY QUALITY, AND QUIET ENJOYMENT, OR OTHER WARRANTIES OR CONDITIONS ARISING BY STATUTE, OPERATION OR LAW, COURSE OF DEALING, USAGE OF TRADE OR OTHERWISE ARE HEREBY DISCLAIMED. SOME JURISDICTIONS DO NOT ALLOW THE LIMITATION OR EXCLUSION OF IMPLIED WARRANTIES, SO THE ABOVE LIMITATIONS MAY NOT APPLY TO USER. ONPAGE DOES NOT WARRANT THAT THE USE OF THE SOFTWARE OR SERVICES WILL BE UNINTERRUPTED OR ERROR FREETHIS WARRANTY DISCLAIMER IS A FUNDAMENTAL ELEMENT OF THE BASIS OF THE BARGAIN BETWEEN CUSTOMER AND ONPAGE. ONPAGE WOULD NOT PROVIDE THE SOFTWARE OR SERVICES ABSENT SUCH DISCLAIMER. NO REPRESENTATIONS OR WARRANTIES ARE MADE BY ANY OF ONPAGE'S LICENSORS UNDER OR BY VIRTUE OF THIS AGREEMENT; (B) CUSTOMER ACKNOWLEDGES AND AGREES THAT ONPAGE AND ITS LICENSORS CANNOT TRANSMIT DATA VIA THE SOFTWARE IF THE CUSTOMER'S HANDHELD DEVICE IS UNREACHABLE (E.G. OUT OF CELLULAR COVERAGE, POWERED OFF, ETC.); (C) CUSTOMER ACKNOWLEDGES AND AGREES THAT WIRELESS COMMUNICATIONS ARE, BY THEIR NATURE, NOT FAIL PROOF. ONPAGE DOES NOT REPRESENT OR WARRANT THAT THE USE OF THE SOFTWARE AND SERVICES IN MISSION-CRITICAL APPLICATIONS OR IN HAZARDOUS ENVIRONMENTS REQUIRING FAIL-SAFE CONTROLS, INCLUDING WITHOUT

LIMITATION OPERATION OF NUCLEAR FACILITIES, AIRCRAFT NAVIGATION AIR TRAFFIC CONTROL, AND LIFE SUPPORT OR WEAPONS SYSTEMS, COMPLIES WITH LAWS, RULES, REGULATIONS AND PROCEDURES APPLICALBE TO THE USE OF CELLULAR SERVICES IN SUCH ENVIRONMENTS.

- 16. **Intellectual Property:** OnPage shall retain all right, title and interest in and to the Company Intellectual Property, and any derivatives, developments, bug fixes, enhancements, updates and other modifications. Nothing in these Terms of Use will confer on you any right of ownership or interest in the any Company Intellectual Property, other than the limited license set forth herein. "Company Intellectual Property" means our proprietary technology, including the Service and Documentation, websites, software tools, hardware designs, algorithms, software, user interface designs, architecture, documentation, network designs, know-how, and trade secrets, and all intellectual property rights therein and thereto throughout the world (whether owned by us or licensed to us by a third party).
- 17. **Publicity.** You agree that we may identify you as a customer in our promotional and marketing activities and on our website.
- 18. **Assignment:** OnPage may assign its rights and obligations under this Agreement in the event of a corporate restructuring, merger, or sale of the OnPage line of business. Customer may not assign its rights or obligations under this Agreement without the prior written consent of OnPage, to be withheld or conditioned at OnPage's discretion. Any assignment by Customer without OnPage's prior written consent shall be null and void and of no effect.
- 19. **Notices:** All notices required under this Agreement will be given by certified mail, return receipt requested, with a copy by electronic e-mail (with confirmation of receipt), to the parties' respective addresses set forth below or such other address as a party may notify the other in accordance with this provision. Such notice will be deemed effective on the earlier of (a) 24 hours after e-mail transmission, or (b) the start of business of the next non-holiday weekday following e-mail transmission.

If to OnPage: to the address shown on www.OnPage.com; and If to Customer: to the address of record maintained by OnPage.

- 20. **Force Majeure:** Notwithstanding any other provision of this Agreement, OnPage shall not be deemed in default of this Agreement for failure to fulfill its obligations when due to causes beyond its reasonable control.
- 21. **Export Restrictions:** The OnPage software may be subject to international rules that govern the export of software. Customer shall comply with all applicable international and national laws that apply to the Software as well as end-user, end-use and destination restrictions issued by national governments.
- 22. **No Waiver:** Waiver by Customer or OnPage of any default by the other party shall not be deemed a continuing waiver of such default or a waiver of any other default.

- 23. **Survival:** The terms, conditions and warranties contained in this Agreement that by their sense and context are intended to survive the performance hereof by either or both parties shall so survive the expiration or earlier termination of the term of this Agreement.
- 24. **Governing Law:** This Agreement will be construed under the laws of the Commonwealth of Massachusetts, excluding any body of law governing conflicts of law. The United Nations Convention on Contracts for the International Sale of Goods is hereby excluded in its entirety from application to this Agreement.
- 25. **Dispute Resolutions:** Any disagreement or dispute arising out of or relating to this Agreement, or the breach thereof which the parties are unable to resolve after good faith negotiations, shall be submitted first to the upper management level of the parties. Customer and OnPage, through their respective upper management level representatives shall meet, either face-to-face or online, within thirty (30) days of the dispute being referred to them. If such upper management level representatives are unable to resolve such disagreement or dispute within thirty (30) days of meeting, such disagreement or dispute shall be exclusively settled by final and binding arbitration to be conducted in Waltham, Massachusetts in accordance with the Commercial Rules of the American Arbitration Association. Customer and OnPage shall each appoint one arbitrator, and the two arbitrators shall jointly appoint a third arbitrator. Customer and OnPage shall each bear one half of the costs associated with the arbitration proceedings.
- 26. **Severability:** If a provision of this Agreement is held to be invalid or unenforceable by any court, such invalidity or unenforceability shall not invalidate or render unenforceable the entire Agreement, but rather (unless a failure of consideration would result therefrom) the Agreement shall be construed as if not containing the particular invalid or unenforceable provision or provisions, and the rights and obligations of each party shall be construed and enforced accordingly.
- 27. **Authority:** The parties hereby represent that they have full power and authority to enter into and perform this Agreement and know of no contracts, agreements, promises or undertakings that would prevent the full execution and performance of this Agreement.
- 28. **Entire Agreement:** This Agreement constitutes the entire agreement between Customer and OnPage with respect to the subject matter hereof. Customer and OnPage may modify this Agreement only in a written instrument executed on behalf of both Customer and OnPage.
- 29. **Execution of Agreement:** This Agreement will be considered executed by checking the box "I accept Terms" which shall be considered an original for all purposes whatsoever.